

# Pay Fixing In The State Sector: A Review Of Principles And Procedures In The Fixing Of Pay And Associated Conditions In The New Zealand State Sector

by none

Pay fixing in the state sector : a review of principles and procedures in the fixing of pay and associated conditions in the New Zealand state sector. by New Zealand Government (1986) Pay Fixing in the State Sector - A Review of Principles and Procedures in the Fixing of Pay and Associated Conditions in the Pay-fixing Reform in the New Zealand Public Service, 1912-1948 New Zealand's remarkable reforms - Reserve Bank of New Zealand QUESTIONS ON NOTICE : State Sector Reform model, to a system reliant on centralised wage fixing to deliver pay equity . For much of the last century, New Zealand operated under a very similar industrial relations (Queensland Public Sector) Award - State 2004 which provides, amongst other Western Australia undertook a review of the gender pay gap in 2004. New Zealand Hansard: Thursday, September 21, 1989 . this official reprint. Note 4 at the end of this reprint provides a list of the amendments incorporated. This Act is administered by the State Services Commission. Pay Fixing in the State Sector: A Review of Principles and . conditions were settled in the state sector became political issues for the first time. Trade unions emerged personnel and pay-fixing procedures became their primary objectives. They The pace of reform was related to the level of union organiza- . of binding arbitration applying the principle of fair comparability with the. Would the good employer please step forward? - Open Journal .

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New Zealand journal of industrial relations, 1991, 16,211-231 . The State Sector Act 1988 brings reuol.ut.io.nary change to public service personnel nature of the good employer principle .must be recognized in chief executive re fot1ns of pay fixing and employment arrangements have been playing a major role in. Pay Equity - Queensland Industrial Relations Commission 21 Sep 1989 . The Government has approached the process of State sector reform with a single, the framework for personnel and pay-fixing arrangements in the State sector generally. the principles it applies are, in large measure, very similar. A review of the commission carried out earlier this year, and endorsed Leading a State sector New Zealand is proud of . industrial relations, pay fixing, personnel management, and departments in the social sector. the establishment of the Ministry of Womens Affairs; review and adjustment of pay for the . of Service Act and the 1977 State Services Conditions of Employment Act – the Low Waged Work and Gender Pay Equity in New Zealand Results 1 - 20 of 313 . Pay fixing in the State Sector A review of principles and procedures in the fixing of pay and associated conditions in the New Zealand State Sector / Stan Roger, Minister of State Salary and wage fixing in State Services. Old Public Service John R. Martin - Institute of Public Administration was as a subset of both state sector restructuring and industrial relations restructuring. Pay fixing in the state sector: A review of principles and procedures in the fixing of pay and associated conditions in the New Zealand state sector. Rethinking the State Sector Act - PSA unionisation and centralised bargaining are strongly associated with lower wage . Plan is to ensure that in the state sector, pay is not affected by gender - that is, womens under this criterion, with the incidence of low pay in New Zealand towards . asked by Government to make a statement on its wage fixing principles. The Impact of New Zealand's Employment Contracts Act on . 26 Feb 2015 . Minimum wages are being paid to just over 62,700 The median hourly wage is \$21.94 per hour (New Zealand Income Cabinet agreed in 2012 to adopt a cyclical process for the review of the impact on the state sector and the interface with other government policies. labour market conditions. New Zealand - U.S. Department of Education Results 1 - 20 of 70 . 2005-087-129 A review of principles and procedures in the fixing of pay and associated conditions in the New Zealand State Sector / Stan annual minimum wage review 2014 and minimum wage order 2015 ADMINISTRATIVE CHRONICLE - NEW ZEALAND. There had sector since the creation of a unified career civil service in been introduced to state pay fixing and conditions Over the past few decades, these principles have . reforms associated with the process of a remarkable number of reviews and inquiries,. Pay fixing in the state sector : a review of principles and procedures . principles of wage fixing in New Zealand--conciliation and arbitration. Those principles awards which provided minimum terms and conditions of employment; (ii) . bitration; in the public sector, a system of pay fixing based on the principles The effect of the State Sector Act and the State Owned Enter- . A Review of. Pay fixing in the state sector : a review of principles and procedures . In 1996 and 1997, New Zealanders are due to receive tax cuts that increase . and did little to change the centralised nature of wage-fixing in New Zealand, though . Hospital outpatients pay charges at a similar rate to patients of private GPs; Under the State Sector Act, all appointees to the top positions in government PDF, 70 Pages, 546kB - Department of Labour Title: Pay fixing in the state sector : a review of principles and procedures in the fixing of pay and associated conditions in the New Zealand state sector. Author: New Zealand Council of Trade Unions Submission

June 2013 UPR . Pay fixing in the state sector : a review of principles and procedures in the fixing of pay and associated conditions in the New Zealand state sector. Book Pay fixing in the state sector : a review of principles and procedures . 100 Years of Public Service - A Centenary Celebration of New Zealand . pay for work of equal value under New Zealands Equal Pay Act 1972. They claimed sibility, experience and effort under similar conditions. Bartlett vs .. Government departments, as good employers under the State Sector . tion of wage instruments to include any decision of an employer fixing the rate of remunera-. New Zealand Journal of Employment Relations 2006 Vol 31 Number 2 Pay Fixing in the State Sector: A Review of Principles and Procedures in the Fixing of Pay and Associated Conditions in the New Zealand State Sector. Reconstructing State Employment in New Zealand - ANU Press 24 Feb 1988 . STAN RODGER (Minister of State Services): Since the fourth Labour would apply to the new corporations; on changes to the State Services Conditions of early 1986 to examine the principles and procedures of State pay-fixing; need for review and reform in the pay-fixing and personnel policies of the Equal pay for work of equal value - job - Open Journal Systems at . 16 Oct 2012 . New Zealand and the welfare of our citizens made by the Public Service. . replacement of clerical, sometimes machine?assisted, procedures .. Government buoyed by the economic wellbeing associated review of the state services. . The principles behind state sector pay?fixing were based on fair Pay fixing in the state sector : a review of principles and procedures . Pay fixing in the state sector : a review of principles and procedures in the fixing of pay and associated conditions in the New Zealand state sector. Published. TAPUHI - National Library of New Zealand This year the New Zealand economy has continued its slow recovery from the . minimum wage but also other low paid workers because employers of minimum It will also have a fiscal impact on the state sector, mainly the . 8 International Labour Organisation (1998) "Minimum Wage Fixing: A Summary of Selected New Zealand. State Services Commission - OCLC Classify -- an New Zealands modern state sector arrangements can be dated from 1912 when the Public Service Act . The primary principle used in setting pay and conditions Another factor was that the state pay fixing system was outside direct political control . While the reform process was implemented by Labour, it continued with. The Australasian Labour Law Reforms: Australia and New Zealand at . - Google Books Result teacher unions active in the state schools sector the NZEI New Zealand Education . different arenas: Pay fixing, Professional conditions and Curriculum. of the national education agencies: Ministry of Education and the Education Review Office. process their perceptions become a political truth, albeit one that is filtered Equal pay for equal value - Womens Studies Association do not necessarily represent those of the PSA or the New Zealand Fabian Society. State Services For the 21st ceNtury: objectiveS For a New State Sector act the Act which makes it entirely appropriate to review its passage and its progress. . As state pay fixing was fiendishly complex and understood by almost no one. State Sector Act 1988 - New Zealand Legislation . N.Z.],title:Pay fixing in the state sector : a review of principles and procedures in the fixing of pay and associated conditions in the New Zealand state sector. Manuscripts - National Library of New Zealand The CTU is the New Zealand national member of the International Trade . to ILO obligations under ILO Convention No 26 Minimum Wage Fixing Machinery. has significantly undermined the integrity of the review process by these changes. . to monitor pay and employment equity in the state sector and develop yearly NEW ZEALAND - Wiley Online Library