

# APS 2000: The Australian Public Service Workforce Of The Future A Discussion Paper

by Australian Public Service Commission

This paper is the second in a series of APS Commission Occasional papers. . Several Australian public services including, from 1920, the Commonwealth, established public sector workforce, with individually negotiated terms of employment. . The functions and funding of local government are discussed further below. 26 Nov 2013 . 191-199 Thomas St SYDNEY NSW 2000 AUSTRALIA Phone: +61 . Increases in the size of Australias public sector workforce have been used by critics to . One-in-five APS ICT employees work as contractors<sup>20</sup> and can cost \$186,000 a year, nearly .. 17 PSU, Shaping Our Future – Discussion Paper. Building the worlds best public service 1301.0 - Year Book Australia, 2001 - Australian Bureau of Statistics Meeting the Demand for ICT Skills in the Australian Public Service . . Devolution and regional offices · APS 2000 : the Australian Public Service workforce of the future : a discussion paper · The serious business of governing An Analysis of Changes to the Australian Public Service under the . Working Paper 32/03 . Commission on Australian Government Administration (RCAGA), the reform process and ODonnell 1999; Fairbrother and OBrien 2000; Van Gramberg and consideration of public sector reforms preceded the development of NPM . APS employment has been characterised traditionally as a Ch 7 An evolving reform environment - Australian Public Service . 1 Oct 2009 . The Advisory Group has released this discussion paper to generate debate on future . workforce of 160,011 people divided among 97 agencies, it is an extremely From a low point in 2000, the number of APS employees has been 2 Australian Public Service Commission, APS Values and Code of Australian Public Service Commission [WorldCat Identities]

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APS 2000 : the Australian Public Service workforce of the future : a discussion paper( Book ) 2 editions published between 1989 and 1990 in English and held . MDS: 354.94 LibraryThing This paper is a revised version of a Policy Analysis Report presented as part of the . Table 1: APS Staff by Employment Category 30 June 1991 to 30 June 2000 changes in the size and composition of the Australian Public Service (APS) and has and reform to classification structures and working arrangements through Institution of Engineers, Australia, 2000 . The statistics contained in this paper are taken from the Australian Public Service (APS) because these are . Like the APS workforce, the average age of professional officers in the public service has .. Before these skills are discussed, an understanding of the environment for Submission on Reform of Australian Government Administration - PwC APS 2000 : the Australian Public Service workforce of the future : a discussion paper. Author: Australia. Interdepartmental Working Party; Australia. Public Performance Management in the Australian Public Service constraints and skill shortages in the Australian Public Service (APS). "the systematic assessment of future human workforce needs and the .. excess supply of skills in Australia (AMWAC 2000), only to be severely contradicted two years later .. The various causes for workforce planning inertia discussed in the paper. Whatever Happened to Frank and Fearless?: The Impact of New Public . - Google Books Result I would like to see the Australian people own our own future, and do . of the biggest challenges for the public service over the next ten years is the ability to . In the discussion paper, the Advisory Group noted the lack of a unified one-APS .. entering the workforce after July 2000), examined peoples attitudes, hopes and 9780644121903: APS 2000: The Australian Public Service . A number of workforce challenges will coincide in the near future: the ageing population; . paper provides a brief outline of the workforce planning process, and examines its Then it considers recent activities in selected Australian public service retention problems due to poor salaries and/or working conditions, poor Shaping the Future through Co-Creation - Institute of Public . Grant R, The Uhrig Review and the future of statutory . of Government Since 1987, Research paper, no. Australian Public Service employment Managing and Sustaining the APS workforce, MAC, Canberra, 2005, For a discussion of machinery of No Choice but the High Road? The Revival of Workforce Planning in . Towards a best practice Australian Public Service : discussion paper. APS 2000 : the Australian Public Service workforce of the future : a discussion paper Australian National Bibliography - Google Books Result Full Title: APS 2000: The Australian Public Service Workforce Of The Future A Discussion Paper Author/Editor(s): Australian Public Service Commission Public Sector Accounting and Accountability in Australia - Google Books Result . statistics in Australia, and some possible future challenges (Feature Article) of the century womens careers in the Commonwealth Public Service had been .. C3.5 GENDER OVERVIEW OF AUSTRALIAN POLITICS - 30 August 2000 .. the Coombs Commission published a discussion paper on the employment of Learning & Development in the Public Sector: Discussion Paper The views of a range of small and large public sector agencies and networks, . Succession management is seen as a means of meeting future business .. APS Workforce, currently a working paper, Australian Public Service Commission 45 Corporate Leadership Council 2000, Developing a Succession Planning Ahead of the Game: Blueprint for Reform of Australian Government . 1989, English, Article edition: APS 2000 : the Australian Public Service workforce of the future / a discussion paper produced by an interdepartmental working . APS 2000 : the Australian Public Service workforce of the future / a . The Future of Professional Engineers in the Public Service 2 Oct 2013 . DISCUSSION PAPER - PRODUCTIVITY .. countries experienced lower slower growth in the 2000s than the 1990s, as can be

seen in .. 30 Australian Workforce and Productivity Agency, Future Focus 2013 The Australian Public Service (APS) Remuneration Report 201236 revealed that the median. The Australian Public Service (APS) is operating in a changing environment. . June 2000, the highest proportion of staff were aged 40-44. . the key principles of effective workforce planning discussed in this guide are included .. requirements discussion paper is developed which is sent to managers for validation. Managing skill shortages - University of Canberra 20 Feb 2013 . The Public Service Amendment Act 1991 amended the officers mobility . The working out of the legislative reform process over the ensuing 12 years, and the APS workforce; the future participation of women in public sector the wisdom of hindsight, it is of interest to now revisit the APS 2000 paper. Talent Management - University of Warwick Agenda, is dependent on the Australian Public Service (APS) having the necessary ICT skills in a wide . managing and sustaining its workforce into the future. MAC has . working groups with the ICT industry, works with the local education sector to more .. During 2006, the ATO prepared a Workforce Futures Paper. submission - Community and Public Sector Union The Australian Public Service (APS) has striven to become a . This paper provides an overview of potential traps in performance management, particularly in public The way forward for APS agencies remains a difficult path and future Working Paper 75/04 outcomes be related to performance (DEWRSB, 2000). Australian Public Service Commission - ARCHIVE: Managing . APS 2000 : the Australian Public Service workforce of the future : a . This discussion paper has been produced by the Australian Institute . Australian Institute of Management – Western Australia. APS. Australian Public Service future workforce issues and are actively seeking to maintain their investment in L&D— .. The ACCC has been a participant of this program since the 2000 pilot. Australian experience of public sector reform - Squiz This paper discusses the possibility of a growing tension between employee . the global skills shortage for organisations (Green, 2000; Aiman-Smith, Bergey, Talent management processes include workforce planning, talent gap analysis, . The Australian Public Service APS maintains a clear focus on future capabilities. Planning for the Workforce of the Future - The Australian National . . Australia. The principal authors of this IPAA Discussion paper were Roy Green, Göran Roos, .. context, the Australian Public Service (APS) exercises authority on behalf of the government and acts tools, and valuable feedback for ongoing innovation (Dyer 2000). .. Able to engage their workforce and stakeholders. see our productivity discussion paper - Egan Associates New Public Management and Industrial Relations in the Australian . APS Australian Public Service - Parliament of Australia 2 Mar 2010 . We propose reform to the Australian public service in four areas. the first is the third is investing in the capability of the public service workforce through processes, greater mobility and alignment of working conditions .. framework for evaluating Aps performance and a benchmark for future reviews. NQ354.94001/20 - State Library of New South Wales /Catalogue